

Convention Connection

Safety • Courtesy • Show • Efficiency • Evaluation

MAY 2025

News from around the Center

As I write this letter, I am reminded of the SCC vision statement: **Creating extraordinary space to connect, collaborate, and innovate**. The SCC leadership team crafted this vision to define and inspire the everyday actions we each take throughout the workday for our guests, for our co-workers, and for ourselves. My favorite part of this statement is the idea of *creating* space. Our buildings are filled with physical spaces, but it is what happens within that space that becomes extraordinary. We are tasked with creating space for great things to happen. Each action you take and each interaction you have, large or small, seen or unseen, with a guest or with a co-worker, makes this vision come to life.

We just concluded the Microsoft Build event, which was the focus of much attention during May. You may have noticed the enhanced security measures that were put in place during this event. This was at the request of Microsoft, which experienced threats and disruptions at other recent events. These measures included weapons detection, bag checks and controlled entry to the building. While the event was not without incident, these procedures were largely successful in deterring disruption. A large group of protesters circled the Arch building to call attention to their cause. Unfortunately, some people attempted to aggressively enter the building. Through the efforts of Seattle Police, Microsoft Global Security, our Admission Attendants, and the SCC Security team, this attempt failed. Together, we created the space for Microsoft Build to run successfully, even with voices of dissent being heard.

Every day we create space for amazing things to happen at the Seattle Convention Center, for our community, and in the world. During May, we hosted over 2,000 autism researchers, 4,000 thoracic surgeons, 4,400 dental professionals, and 3,500 youth volleyball athletes. Charitable organizations raised funds for Rainier Scholars, StolenYouth.org, and Solid Ground to inspire innovation and support disadvantaged communities. Every day is an opportunity to connect with and learn from those you work with and from the events that share our space. In my nearly 25 years at SCC, I continue to learn every day from events and teammates.

On June 17th we are re-launching the summer All-staff Meeting as ConnectX. This is your opportunity to connect with the SCC team, to collaborate on the results of our recent engagement survey and bring forward your ideas for innovation. Between now and then, I leave you with a quote, "Between stimulus and response there is a space. In that space is our power to choose our response. In our response lies our growth and our freedom."

Krista Daniel
Director of Event Services





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Celebrating Employees

Featured Employee | Erwin Vidallon, Chief Financial and Technology Officer



Leading with Vision: Meet Erwin Vidallon, CFTO

Eight months ago, Erwin Vidallon stepped into a top leadership role at the Seattle Convention Center, bringing with him more than three decades of expertise in public finance. But if you ask him, the real work—the real learning—has only just begun.

With calm confidence and a growth mindset, Erwin sees each day as a fresh opportunity to sharpen his skills and support the people around him. What fuels him? The customer focus, creativity, and purpose that fills the Center. "The energy here is contagious," he says. "Everyone's committed, passionate, and proud of what they do."

As Chief Financial and Technology Officer (CFTO), Erwin operates at the crossroads of finance, technology, and hospitality—an intersection that guarantees no two days are alike. He leads not just with numbers, but with a vision to build sustainable financial

strategies that will carry SCC into the future while creating an environment where innovation and collaboration thrive.

His leadership style is rooted in optimism and solution-driven thinking. He credits the cohesion and dedication of the Finance and IT teams for making each challenge feel surmountable. Their responsiveness and commitment to excellence deliver results that go far beyond spreadsheets.

Erwin's journey began in Pasig City, Manila, where he was born. At age seven, his family immigrated to the United States—first settling in Hawaii, then Olympia, Washington. He and his wife raised four children, and these days enjoy traveling, dining out, and spending time outdoors. Weekends often find him tending to his property or out on the golf course. And when it's truly time to unwind? You'll find him on the beach in Kailua, Oahu—his happy place.

Half-a-Dozen Questions | Brandon Haimes, Carpenter

- What do you like about your job?
- A Being helpful and respected.
- If you go back in history, who would you like to meet?
- A Abraham Lincoln.
- What's the one word you would choose to describe yourself?
- Adaptive.

- What's the most exciting, or most
- A memorable place you've ever visited? Yosemite National Park.
- What song do you listen to most?
- A "Watching You" by Rodney Atkins.
- What's your favorite food?
- A Pizza



Event Calendar

EVENT	VENUE	ATTENDANCE	DATES
PRIMA's 2025 Annual Conference - Public Risk Management Association	Arch	1,200	5/30-6/4
TK Elevator Strategic Actioning Session	Summit	330	6/1-6/7
Beyond the Build Habitat for Humanity Annual Benefit Luncheon	Summit	1,400	6/2-6/5
Co-Ho B2B Tasting – Co-Ho Imports	Summit	100	6/1
Visit Seattle All-Team Meeting	Arch	70	6/3
SLEEP 2025 Annual Meeting – Associated Professional Sleep Societies, LLC	Arch	5,500	6/4-6/12
Korea Startup Center Al Innovation Summit	Summit	110	6/4
Eid ul-ADHA Holy Day Prayer Service	Summit	2,000	6/6
The Bush Upper School Graduation – 2025	Summit	1,000	6/8
AAPIOS Annual Meeting and Dinner Gala 2025 – American Association of Physicians of Indian Origin	Summit	400	6/7-6/9
Western Region Burn Conference	Arch	200	6/18-6/20
NACUA 2025 Annual Conference – National Association of College & University Attorneys	Arch	1,850	6/19-6/25
TechCon365 & PWRCON	Summit	1,000	6/21-6/27
Varsity Spirit Vconnect Meeting	Arch	40	6/21
Friends of Hamdi Luncheon	Summit	900	6/25-6/26
Wekfest Seattle 2025	Arch	2,000	6/28-6/29



Monthly Prize Winners

To: Scott Watkins



Going above and beyond to catalog SakuraCon Lost & Found. Thanks for helping out the other shifts!

From: Mark Wilkins \P



To: Brett Kenney



FHCC were beside themselves with compliments that four screens were installed for their program. It made a huge impact on the success of the event.

From: **Brent Grant**



To: Shelley York



Assisting in impressing a potential client during a site visit by providing access to an unlocked restroom. This saved us time and showcased the excellence of our Admission Attendants!

From: Deb Hermansen

Art Corner





Last week, there was much attention on an Arch building feature that some viewers thought may have been hacked. But in fact, it was just an art installation by Jenny Holzer.

Selections from the Truism, Living and Survival Series is an installation of fifteen LED displays hanging in the International Meeting Place on Level 2 Arch. The signs prompt viewers to think about how words and ideas impact our society. The texts are taken from three series by the artist: 'Truisms', 'Living', and 'Survival.' The themes are power, violence, war, and death.

Jenny Holzer's primary medium is words. She believes if people read something a little unusual, they will remember it more clearly. She uses language to draw attention to, and undermine habits of, thoughts that go unnoticed. Her first series of textual displays took the form of posters plastered across lower Manhattan. Later, she utilized billboards and T-shirts before adopting her best-known medium, LED displays. Holzer continues to adapt text-based art in various forms, including public installations, exhibitions, and even incorporating new Al-generated texts.

The artwork in Arch was acquired for the State Art Collection (Arts WA) in partnership with the Washington State Convention and Trade Center.



Scan this QR code to view a library of art at Seattle Convention Center in Arch and Summit. https://hub.catalogit.app/11425/folder/eb1b49c0-3c6d-11ee-8ef6-353f9b72fac8

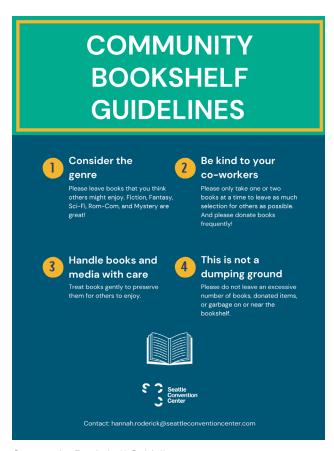


The Community Bookshelf is now open!

The Little Free Library-style bookshelf on Admin Level 1 is now open for all SCC team members and service partners (union and non-union) to take a book to read or leave a book for others to enjoy.

There are borrowing and donation guidelines posted on the bookshelf, in the sitting area across from Events Services. SCC's Administrative Records Manager, Hannah Roderick, will be monitoring and maintaining the bookshelf regularly. Please direct any questions or concerns to hannah.roderick@seattleconventioncenter.com.

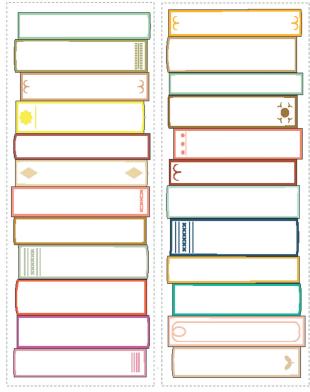
Enjoy!



Community Bookshelf Guidelines.



Hannah provided brownies on launch day of the Community Bookshelf.





Client Compliments



Hi Krista.

First off, I just wanted to give you a huge thanks for you and your teams' full support in pulling off Build. Above just producing the event, we added the complexity of a security challenge on top of it. You handled that with a calm, level head which carried over to my security team being able to also keep that same tone and to my knowledge, no attendee was hurt or impacted by it. So again, many thanks from us!!

Angie Hopkins, Director, IPX



Good morning, Mara,

Thank you so much for giving us a wonderful tour last Wednesday. It was so informative learning about the art concept for the Summit Convention Center building. From the sculptures at the West entrance to the pictures and masks and other pieces, you showed us quite an astonishing variety of carefully selected artwork.

The experience of walking with you around the squares on each level was impressive. Seeing the botanical rooftop and the vistas into the surrounding city was a treat! Your pace and your choice of places where to stop for a closer look made this a very special tour. Thank you for pointing out the highlights of the building itself and thank you for sharing your art expertise with us!

With many thanks from all of us,

Cordula



Monthly Prize Winners

To: Royce Reveles



Thank you for replacing the LED lighting components for the reception desk. You had to work in tight quarters under the desk to complete that task. Much appreciated.

From: Mary Clare Kersten

To: River Freeman



Thank you for being a great student and picking up work duties so quickly!

From: Abigale Harrison

To: Tristan Griffith



Even with one working hand you are so helpful. Thank you for helping with that pipe and drape.

From: Abigale Harrison

To: James Kruse 🕎



A big thank you for responding quickly to a carpet spill at Summit Lobby during Sakura-Con. I appreciate your dedication to the show. Thank you.

From: Joy MacGregor

Engagement Survey Completion celebration

SCC staff gathered Thursday, May 22, to celebrate the group effort of completing the 2025 Employee Engagement Survey.

Sunny weather, music on the balcony, and a BBQ spread by Aramark provided a fabulous setting for two hours of mingling, eating, and dancing with coworkers and Visit Seattle partners.









Thank you to the 77% of SCC employees who participated in the Employee Engagement Survey!

SCC to participate in the 2025 Seattle Pride Parade

SCC is proud to announce that, for the first time, we will be participating in the Seattle Pride Parade on Sunday, June 29th, 2025.

This activity is driven by the voices of SCC staff, led by the Employee Experience Committee (EEC), and supported by leadership. It reflects our commitment to equity, inclusion and solidarity with our LGBTQ+ colleagues and the broader Seattle community.

All SCC staff members are invited to march under the SCC name. Participation is voluntary.

To sign up, please complete a Parade Participation Form (available in employee break rooms) and return it to Human Resources.

If you have any questions or want to RSVP directly, contact Sarah Medina at (206) 694-5038 or sarah.medina@ seattleconventioncenter.com. All RSVPs are due by Wednesday, June 18th.

The EEC is grateful for the opportunity to stand together in celebration and support, and we hope to see many of you there.

40 Under 40 Award

Quiller McCurry-Willis, Aramark Senior Controller at SCC, was recognized by Aramark for her significant contributions and dedication in the company's annual 40 Under 40 Young Professionals awards. Congratulations Quiller!





Monthly Prize Winners

To: Sean Altheimer



Heroic effort to help a man with a bloody nose at Summit on 4/5.

From: Janet Way



To: Lester Brown

Working with Piroshky's request with your excellent follow-through and communication.

From: Jennifer LeMaster \(\psi\)



To: Max Parker

Preparing a supply of client amenities and creating a workplan for your OOO coverage.

From: **Aaron Davis**





Tuesday, June 17 Terrace Suite, Summit

8:15 Refreshments available

9:00 Meeting

11:40 Lunch & silent auction

Formerly known as All Staff. This meeting is for SCC team members.

Service partners can join ConnectX at 11:00, if desired, for organizational information.



Silent Auction at SCC ConnectX – June 17th!

The Employee Experience Committee is excited to host a **silent auction** during **SCC ConnectX on June 17th!** We'll feature over **90 unique items** collected from the lost and found.

SCC employees and service partners have the opportunity to bid on treasures like:

- · A beach-themed bundle
- A set of Milwaukee cordless tools
- A Yeti cooler
- Even a surfboard!

Winning bidders will pay for their items and take them home the same day.

Card payment only. All proceeds support future employee events and experiences.

Preview Week: Stop by Admin Level 1, June 10-13, the week before ConnectX, for a sneak peek at the items.

Lookbook Drop: A printed lookbook will be available in employee common areas **two weeks before the auction**, so you can start eyeing your favorites early.

Don't miss this fun opportunity to bid, connect, and score something great. See you there!

Safety Committee

Safe Lifting

It is always important to consider lifting safety in operations. Not only does it reduce or avoid injuries, but it helps increase productivity. Ensuring safe lifting practices helps create better emergency procedures and contingency plans, which can help everybody steer clear of harm during emergencies.

Lifting Hazards

Before lifting anything, consider hazards to your body and equipment, including:

- The weight of the item/s to be lifted
- The closeness of the item/s to your body
- The posture and movement you use when lifting
- · The size, shape, height, width, and texture of the item/s
- The time and distance the item/s needs to be carried
- The amount of training required to carry certain weights

Improper practices and assessment of risks when lifting can lead to gradual wear and tear. Sudden movements, force, and vibrations while lifting can also cause undue stress on muscles, tendons and bones, leading to issues with posture and ergonomics.

Steps for Proper Lifting for Preventing Injuries

- Plan before lifting Knowing what you're doing and where you're going will prevent you from making awkward movements while holding something heavy. Clear a path, and, if lifting something with another person, both agree to a lifting plan.
- Lift items close to your body Your grip and balance will be stronger and more stable if the lifted object is closer to your body.
- **Keep your feet shoulder-width apart** A solid, supportive base is important while lifting. Feet too close together or too far apart impact stability. Keep the feet about shoulder-width apart and take short steps.
- Use proper lifting posture Lifting using bent knees rather than a bent back. Leg muscles are stronger than back muscles and offer more stability with a lower chance of causing harm. Tightening your abdominal muscles will hold your back in a good lifting position to prevent excessive force on the spine.
- **Get help if you're straining** If an object is too heavy or awkward in shape, make sure you have someone nearby to help you lift.





